

OVERTON GRANGE SCHOOL
Rewards and Sanctions

Rewards

The rewards in school are based on an online system of 'points' and 'badges' which aims to develop a positive climate and to value effort and achievement. Students in Year 11 need at least 100 points during the year to attend the Year 11 Prom. Rewards are issued via Satchel:One. **Points are not awarded for conforming to school expectations.**

	Points	Given by:
Good effort in lessons	2	All staff
Excellent effort in lessons	5	All staff
Good homework	2	All staff
Excellent homework	5	All staff
Good participation in lessons	2	All staff
Excellent participation in lessons	5	All staff
Good progress/achievement	2	All staff
Excellent progress/achievement	5	All staff
Improved work	5	All staff
Excellent Practical Work	5	All staff
Project work	5	All staff
Careers	5	All staff
House Contribution	5	Head of House
GCSEPod Top Twenty	10	GCSEPod Lead
Leading Reader	5	Librarian
Librarian Duties	5	Librarian
Numeracy	5	Numeracy Coordinator
Good citizen (helpful in class/around the school, prefect duties, etc.)	5 or Badge	All staff
Participation in house events	Badge	Head of House
Representing school (sport, drama, music, etc)	Badge	All staff
Tutor recognition	Badge	Tutor
Department recognition	Badge	Head of Department
GCSEPod Champion	Badge	GCSEPod Lead
Club Attendance	Badge	Club leader
Library	Badge	Librarian
Head of Year	Badge	HoY
Head of House recognition	Badge	Head of House
SLT recognition	Badge	SLT
Headteacher recognition	Badge	Headteacher
Mock results on target	5	Admin
Mock results above target	10	
100% attendance term	5	Admin
100% attendance - year	10	

Student achievements are then recognised through achievement assemblies:

Bronze certificate	HoY (at achievement assembly)	100 points
Silver certificate	DHT (at achievement assembly)	300 points
Gold certificate	HT (at achievement assembly)	500 points
Platinum certificate	HT (at achievement assembly)	1000 points

Sanctions

	Given by	For
Verbal warning	Any member of staff	Minor offence
Kept back at end of lesson	Subject teacher Tutor	Minor offence
Dept. detention (20 min)	Subject teacher	Lack of homework, punctuality to lesson, behaviour in class, etc
Dept. detention (40 min)	HOD	As above – more persistent Failure to attend subject teacher detention
School detention (20 min)	Tutor HoY SLT	Punctuality to school, uniform, behaviour out of class, etc.
School detention (40 min)	HoY SLT	Behaviour issues out of lessons or failure to attend 20-minute school detention
Senior detention (1 hr)	HoY HoD SLT	Serious behaviour concerns Failure to attend school/dept. detention
INSET day detention	HoY SLT	Serious behaviour concerns – e.g. truancy
Reflection room	HoY SLT	Serious behaviour concerns Failure to attend senior detention
Suspension Permanent Exclusion	Headteacher	Serious ongoing behaviour concerns Serious one-off incidents

Sanctions should also be followed up with an **e-mail** to tutor, Head of Department and HoYs. If the student is on red report, the relevant member of SLT should also be copied in. Serious incidents **must** also be reported to HoYs via an e-mail.

Monitoring reports will also be used to promote good behaviour:

Red – to Headteacher/SLT

Amber – to SLT/MLT

Green – to tutor

Departments may also use monitoring reports for individuals and groups

Detentions (see separate flow chart)

1. 20 minutes detentions can be given without 24 hours notice.
2. 24 hours notice should be given for all other detentions.
3. Whole class detentions **must not** be issued.
4. SEN students, who are collected each day by taxi, will complete detentions at lunchtime.

Please refer to the Sixth Form Handbook for rewards and sanctions for Y12 and 13

