



# Overton Grange School

## Anti-Bullying Charter



*Bullying can be defined as **deliberately hurtful behaviour**, repeated over a period of time, where it is **difficult for those being bullied to defend themselves**.*

### Overton Grange students will ....

- Not be bystanders and allow bullying to happen
- Report bullying to a trusted member of staff whenever they see it
- Support friends in reporting bullying
- Show consideration and respect for others at all times

### Overton Grange staff will ...

- Listen to students who report bullying and follow up their concerns
- Follow up incidents of bullying with sensitivity – so that the bullying stops and doesn't get worse
- Challenge any incidents of deliberately hurtful behaviour, wherever they see it
- Report to all those involved, including parents, how incidents of bullying have been dealt with